

# NEWS NOW

## FALL/WINTER INTERNSHIPS

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### SEPTEMBER 2014-APRIL 2014

**NEWS NOW** is CHRY's community news program with a critical perspective; live every Monday – Friday at 5-6pm broadcasting to the North Toronto region, the campus of York University and on the web. CHRY 105.5 FM is looking for critical and creative minds to join the only collective alternative news radio program in Toronto. We offer FREE broadcast skills training in: writing/voicing, interviewing, audio editing and sound design.

As an alternative news outlet, News Now works as a team to collectively share skills and tasks among ourselves. We are committed to challenging ourselves and analyzing our stories individually and at our weekly story meetings using a consensus-based decision making model. For more on News Now, visit [chrynews.wordpress.com](http://chrynews.wordpress.com)

**To apply to any (or multiple) of the three available positions:** Email the News & Spoken Word Coordinator at [chrynews@yorku.ca](mailto:chrynews@yorku.ca) with your desired position, a statement of interest, and your resume. Statement of interest should specifically address your interest in community media and the CHRY mission and mandate, which can be found at [www.chry.fm](http://www.chry.fm). This internship requires 8 hours/week and is unpaid, but can be recognized as course credit or community work if appropriate.

Please note that all internships are subject to a 3-month probationary period.

*CHRY 105.5FM is committed to diversity and equity. We strongly encourage applications from women; people of colour; members of racial and/or ethnic minorities; Indigenous people; people with disabilities and lesbian, bisexual, gay, transsexual, transgendered, two-spirited and queer-identified people.*



## **NEWS NOW PRODUCER**

### **NEWS & SPOKEN WORD DEPARTMENT**

### **INTERNSHIP: SEPTEMBER-APRIL (8HRS/WEEK)**

The position of **News Now Producer** will work closely with other News Now Producers, Beat Directors and Reporters, with the direction of the News & Spoken Word Coordinator, to coordinate a high-quality and timely delivery of daily News Now features and segments. Using a combination of submitted and self-created content, the **Producer** prepares the entire News Now show one day per week.

## **RESPONSIBILITIES:**

- Availability at least one day/week (Mon-Fri) from 3-6PM to produce show, including:
  - Covering 1 story per week
  - Previewing all content for audio quality and checking for material that breaches our mandate
  - Producing show runsheet/script and organizing story submissions in database
  - Ensuring program logs are filled out and broadcast policies followed
  - Preparing at least 4 Community Listings and selecting topic-specific music to air during Community Listings
  - Completed Audio Evaluation after each show
- Leadership: Producers take-on a leadership role to assist in the training of new interns and volunteers. Specifically, Producers will work with content creators to assist with story pitches, interview preparation, and audio editing, as required. Producers also have a lead role in facilitating an accessible space for new contributors to develop News Now content in keeping with the Show's mandate.
- Consistent availability at least 5 hours/week between 10AM-6PM in the CHRY office to prepare content, including:
  - Scheduling story submissions and ensuring timely story submissions with NN Reporters
  - Scheduling/conducting/editing interviews to air during "your" show
  - Guiding NN Reporters on audio quality, creative sound design, and on-air delivery
  - Participating in weekly News Now Story Meetings with a technical brief on the latest edition and a minimum of 2 story pitches, using consensus-based decision-making model
- Attending community events and connecting with community members and activist organizations.

## **QUALIFICATIONS:**

- **Investment in strengthening local social/environmental justice movements through radio using an anti-oppression framework and commitment to the News Now Mission, Vision, Mandate**
- Demonstrates an ability to work in a **collective environment** and a commitment to the consensus-based decision making model of News Now story meetings
- **Awareness of the surrounding community** and issues related to CHRY's core listening audience
- Advanced **Research Skills**: be able to do well rounded, critically thought out, well sourced interview

- Excellent **interpersonal skills**: friendly, comfortable speaking to strangers and making interview guests feel at ease
- Advanced **research skills**: be able to do well rounded, critically thought out, well sourced interview
- Strong **organizational and time management skills**: be able to keep track of contacts, story leads, research data, and submit all content on-time
- Excellent written and oral **communication skills**
- Graduate of a journalism, media communications, radio broadcasting program is an **asset** but **not a necessity**

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## NEWS NOW BEAT DIRECTOR

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### NEWS & SPOKEN WORD DEPARTMENT

### INTERNSHIP: SEPTEMBER-APRIL (8HRS/WEEK)

The **News Now Beat Director** will work closely with other News Now Producers, Beat Directors and Reporters, with the direction of the News & Spoken Word Coordinator, to determine programming priorities, and identify and develop story leads into interviews from an alternative perspective.

Each Beat Director may contribute content to one or a selected few categories of content:

- Environmental Activism
- Radical Education
- Progressive Labour Relations/Workers Rights
- Prisoner Justice
- Anti-Racist Politics
- Migrant Justice
- Anti-Ableism
- Decolonization Struggles
- LGBTQ & Feminist Politics
- Local Progressive Art

*\*Applicants should indicate specific area(s) of interest.*

## RESPONSIBILITIES:

Consistent Availability 8hrs/week between 10-6PM in the CHRY office to prepare program content, including:

- Following the latest news from community (GTA & York) events/organizing, and alternative and corporate news to generate a minimum of 4 story leads per week
- Creating:
  - A. A total of 2 interviews per week that consist of: 1 Feature Interview (20-25mins) and 1 Independent Arts & Culture Report (10-12 mins) or York Connections; OR
  - B. A total of 3 interviews that consist of a combination of: Independent Arts & Culture Reports (10-12 mins) and York Connections (10-12 mins)
- Guiding Reporters with sources, interview questions, and sound design
- Participating in weekly News Now Story Meetings with 3 story leads (mentioned above) and guiding story development that frames issues from an alternative, anti-oppression perspective, using consensus-based decision-making model
  
- Attending community events and connecting with community members and activist organizations.

## QUALIFICATIONS:

- **Investment in strengthening local social/environmental justice movements through radio using an anti-oppression framework and commitment to the News Now Mission, Vision, Mandate**
- Demonstrates an ability to work in a **collective environment** and a commitment to the consensus-based decision making model of News Now story meetings
- **Awareness of the surrounding community** and issues related to CHRY's core listening audience
- Advanced **Research Skills**: be able to do well rounded, critically thought out, well sourced interview

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**NEWS NOW SOCIAL MEDIA COORDINATOR**  
**NEWS & SPOKEN WORD DEPARTMENT**  
**INTERNSHIP: MAY-AUGUST (8HRS/WEEK)**

The position of **News Now Social Media Coordinator** will work with News Now Producers, Beat Directors, and Reporters, with the direction of the News & Spoken Word Coordinator, to increase News Now's online accessibility and visibility in various social media and online-based outlets.

## **RESPONSIBILITIES:**

Consistent Availability 8hrs/week between 10-6PM in the CHRY office to:

- Update blog with daily News Now segments: editing (if necessary) and uploading audio content and writing captivating description for each segment
- Update Facebook, Twitter and other social media outlets to promote segments in advance of air-date
- Participate in weekly News Now Story Meetings to strategize about segment promotion and contribute to story development using a consensus-based decision-making model
- Actively seek out social media "followers" to increase News Now's online visibility and accessibility
- Identify allied organizations to host podcast content
- Take the initiative to promote and publicize the News Now program online as appropriate
- Attending community events and connecting with community members and activist organizations.
- Participating in weekly News Now Story Meetings with social media updates, suggestions and ideas

## **QUALIFICATIONS:**

- Advanced knowledge of popular social media outlets including, but not limited to, Facebook, Twitter, and Wordpress
- Demonstrates an ability to work in a **collective environment** and a commitment to the consensus-based decision making model of News Now story meetings
- Strong written and oral communication skills
- **Awareness of the surrounding community** and issues related to CHRY's core listening audience
- **Investment in strengthening local social/environmental justice movements through radio using an anti-oppression framework and commitment to the News Now Mission, Vision, Mandate**
- The completion of all spoken word trainings and assignments
- Strong **organizational and time management skills**: be able to keep track of contacts, story leads, research data, and audio files
- Excellent written and oral **communication skills**
- Graduate of a journalism, media communications, radio broadcasting, public relations program is a **serious asset but not a necessity**

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